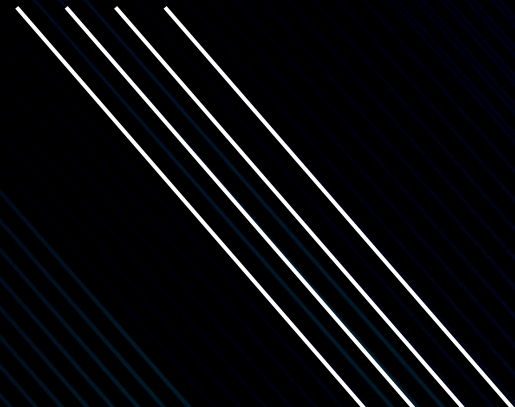




# PLUG IN TO HIRING THAT ACTUALLY WORKS

ALL YOUR TECH AND GTM HIRES.  
ONE PARTNER. NO INFLATED FEES.







**Stop paying crazy fees just to hire one person. NDKtech.ai is your plug-in global talent team — no inflated per-placement fees, just world-class hires at scale.**

Scaling an AI-driven business is hard. Hiring shouldn't be — or expensive.

We help high-growth, VC-backed tech companies scale fast across the US, EMEA, and APAC — without the usual hiring chaos or the sky-high placement fees. From pre-mapped talent pools to passive candidate engagement, onboarding, compliance, and beyond — NDKtech.ai becomes your plug-in global talent engine, so you can focus on building your business while saving serious money.

We specialize in both deep tech and GTM (Go-To-Market) hiring — helping you build out engineering functions and the commercial teams that take your product to market, all under one flexible, cost-efficient model.





# THE PROCESS

## 1. **The scaling pressure after funding**

After a successful funding round, speed becomes critical. But building high-performing tech and sales teams across multiple markets, time zones, and cultures can be overwhelming — especially when you need talent yesterday.

## 2. **The pain of traditional hiring during growth**

In-house teams get overwhelmed. Job ads attract active but not always top-tier talent. Managing multiple recruiters creates chaos. And going global? That adds a whole new level of complexity — onboarding, compliance, cultural nuances — it's a minefield.

## 3. **Introducing the talent plug-in solution**

NDKtech.ai acts as your embedded global hiring partner. We plug directly into your business, removing the friction from talent acquisition — from outreach to onboarding — so you can grow with confidence and speed.

#### 4. **Global talent reach with local expertise (USA, EMEA, APAC)**

We understand regional hiring dynamics. From timezone management to cultural fit and legal compliance, we remove barriers to entry in new markets and ensure local precision with global coordination.

#### 5. **Access to pre-built talent pools and passive candidates**

We don't wait for applicants. We tap into passive talent and pre-vetted pipelines already mapped across AI, ML, Data, Cloud — and GTM Sales roles — delivering candidates that are technically and commercially world-class.

#### 6. **Utilizing the company's network and managing all job ads**

We go beyond LinkedIn posts. We activate your referral network, amplify your brand in the right places, and handle every touchpoint of your talent outreach. One team, full coverage.

#### 7. **No more dealing with multiple recruiters or one internal hire**

Why juggle multiple agencies or overload one internal recruiter? NDKtech.ai gives you a unified, embedded team with specialized recruiters for every stage and role — scaling as you grow.

#### 8. **Backed by an expert team with a cutting-edge tech stack**

We combine human expertise with automation, AI-enabled sourcing tools, and workflow tech to reduce time-to-hire and improve accuracy — all while keeping the candidate experience high-touch.







#### **9. No more hefty single-placement fees**

Traditional agency fees for each hire can quickly spiral out of control. With NDKtech.ai, you access an all-in, flexible solution that reduces cost-per-hire significantly — saving you hundreds of thousands in fees while delivering better results, faster.

#### **10. Delivering a premium candidate experience and strengthening your employer brand**

We treat every interaction as a brand-building opportunity. Candidates see you as innovative, people-first, and global from day one — because that's how we represent you.

#### **11. The result: scaled teams, less stress, huge savings**

Plug in our team, skip the hiring headaches, and accelerate growth. With NDKtech.ai, you don't just fill roles — you build scalable, high-impact teams across engineering, data, and GTM. All while saving time, money, and internal bandwidth.

#### **12. Let's build — plug into global talent today**

Ready to scale with less friction and more firepower?





**Let's connect...**

e: [nick@ndktech.ai](mailto:nick@ndktech.ai) [www.ndktech.ai](http://www.ndktech.ai)

**NDK**  
TECH.AI